|  |  |  |  |
| --- | --- | --- | --- |
| ***Name of the Candidate*** | Vinay Kumar Reddy P | ***Mobile No.*** | 8500870897 |
| ***Position Screened For*** |  | ***TAG POC Name & VAM ID*** |  |
| ***Business Unit/Dept*** |  | ***Date of Screening*** |  |

**TAG Synopsis – Based on Screening**

|  |  |
| --- | --- |
| Qualification |  |
| Total Experience |  |
| Relevant Experience |  |
| NP |  |
| Communication Skills |  |
| Current Location |  |
| Proposed Location |  |
| Overall gist of the profile |  |
| Any specific comment for Tech Panels |  |

|  |  |  |  |
| --- | --- | --- | --- |
| ***Name of the Candidate*** | Vinay Kumar Reddy P | ***Mobile No.*** | 8500870897 |
| ***Position Interviewed For*** | SE/SSE | ***Interviewer Name & VAM ID*** | PATHAN ASADALLA KHAN & VAM 3628 |
| ***Business Unit/Dept*** | DCS LOB | ***Date of Interview*** | 01-03-2023 |

|  |
| --- |
| **Rating: 1 (Poor) 2 (Needs Improvement) 3 (Good) 4(Very Good 5 (Outstanding)** |

**1st Level Assessment:**

|  |  |  |
| --- | --- | --- |
| **Skills To Be Assessed** | **Rating** | **Comments** |
| Overall System Understanding | 3 | Has good system understanding. |
| Primary Skill 1:- . | 3 | Has good experience in Mulesoft. |
| Primary Skill 2: | 3 | Has good experience in Java. |
| Complementary Skill 1: | 3 | Has good understanding on SOAP & REST Services. |
| Complementary Skill 2: |  |  |
| Customer communication | 3 | Has experience in handling customer calls. |
| Approach/Attitude | 3 | The Approach/Attitude was good. |
| Communication Skills | 3 | Has good communication skills. |
| Continuous Learning | 3 | Ready to learn/work on any integration tool/technology. |

|  |
| --- |
| **Detailed Feedback:** Plz provide detailed feedback on strengths and areas of improvement. Specify needed Trainings/Coaching/Mentoring needed |
| **The candidate was good with his technical experience. Please process his profile for further rounds.** |
| **RESULT: (Recommended)** Rejected |

**2nd Level Assessment:**

|  |  |  |  |
| --- | --- | --- | --- |
| ***Name of the Candidate*** |  | ***Mobile No.*** |  |
| ***Position Interviewed For*** |  | ***Interviewer Name & VAM ID*** |  |
| ***Business Unit/Dept*** |  | ***Date of Interview*** |  |

|  |
| --- |
| **Rating: 1 (Poor) 2 (Needs Improvement) 3 (Good) 4(Very Good 5 (Outstanding)** |

|  |  |  |
| --- | --- | --- |
| **Skills To Be Assessed** | **Rating** | **Comments** |
| Overall System Understanding |  |  |
| Primary Skill 1: |  |  |
| Primary Skill 2: |  |  |
| Complementary Skill 1: |  |  |
| Complementary Skill 2: |  |  |
| Customer communication |  |  |
| Conceptual Clarity |  |  |
| Analytical Ability |  |  |
| Domain Knowledge |  |  |
| Approach/Attitude |  |  |
| Continuous Learning |  |  |

|  |
| --- |
| **Detailed Feedback:** Plz provide detailed feedback on strengths and areas of improvement. Specify needed Trainings/Coaching/Mentoring needed |
|  |
| **RESULT:** Recommended Rejected |

|  |  |  |  |
| --- | --- | --- | --- |
| ***Name of the Candidate*** |  | ***Mobile No.*** |  |
| ***Position Interviewed For*** |  | ***Interviewer Name & VAM ID*** |  |
| ***Business Unit/Dept*** |  | ***Date of Interview*** |  |

|  |
| --- |
| **Rating: 1 (Poor) 2 (Needs Improvement) 3 (Good) 4(Very Good 5 (Outstanding)** |

**Fitment Level Assessment:**

|  |  |  |
| --- | --- | --- |
| **Skills To Be Assessed** | **Rating** | **Comments** |
| Overall System/Technology Understanding |  |  |
| Customer communication |  |  |
| Continuous Learning |  |  |
| Attitude/Personality |  |  |
| Communication Skills |  |  |
| Project Fitment |  |  |
| Organizational fitment |  |  |

|  |
| --- |
| **Detailed Feedback:** Plz provide detailed feedback on strengths and areas of improvement. Specify needed Trainings/Coaching/Mentoring needed |
|  |
| **RESULT:** Recommended Rejected |

|  |  |  |  |
| --- | --- | --- | --- |
| **HR Assessment:** |  |  |  |
| **Name of the Candidate** |  | **Mobile No.** |  |
| **Position Interviewed For** |  | **Interviewer Name** |  |
| **Skill** |  | **Date of Interview** |  |
| **Source of Profile** | Direct, Portal, Referral, Vendor, Job Fair, Others | | |
| **Approved Budget** |  | **Experience** |  |
| **Account** |  | **Practice** |  |
| **Current CTC** |  | **Existing Offers,** if Any |  |
| **Expected CTC** |  |  |  |
| **Notice Period** |  | **Proposed DOJ** |  |

|  |  |  |
| --- | --- | --- |
| Rating:, 1-Poor, 2-needs Improvement, 3-Good, 4-Very Good, 5-Excellent, | | |
| **Skills** | **Rating** | **Remarks** |
| Communication |  |  |
| Listening ability |  |  |
| Overall personality |  |  |
| Stability |  |  |
| Self-confidence & Energy Levels & Maturity |  |  |
| Current Role and Responsibility |  | |
| Career Aspiration and Expectation on new opportunity |  | |
| Area of Improvement (Technical, Functional, Soft skills), If any |  | |
| Strengths and Weakness |  | |
| Risk Factor |  | |
| Infosec Awareness |  | |
| **FINAL RECOMMENDATION** | | |

|  |  |  |  |
| --- | --- | --- | --- |
| Decision |  | Reasons if rejected |  |
| Offered CTC |  | Grade Recommended |  |
| Relocation Allowances, If Any | Yes/No | Notice Buy Out, If Any | Yes/No |
| Joining Bonus If Any |  | | |
| Comments |  | | |